

Performance Management Forum
Red Rocks Community College
February 15, 2006
8:30 a.m. to 4:00 p.m.

AGENDA

8:30 to 9:05 a.m. Sign In, Continental Breakfast

9:05 to 9:15 a.m. Introductions and Logistics
Karen Schaefer, DHR

9:15 to 9:50 a.m. Welcome Address by Jeff Schutt
Director, Division of Human Resources

*The “Behn” of My Career: The Saga of Performance Pay
In the Colorado State Personnel System*

9:50 to 10:00 a.m. BREAK

10:00 to 11:00 a.m. More Efficient Performance Management
Department of Public Health and Environment, Department of Human Services, University of Colorado

- *Tracking Systems*
- *Streamlining the Planning and Evaluation Tools*

11:00 to 12:00 p.m. More Effective Performance Management
University of Northern Colorado, University of Colorado, Department of Public Health and Environment, Department of Human Services

- *Areas for Improved Effectiveness: Training, Core Competency Evaluation, Goals, and Credibility of Your Program*
- *Employee Opinion Surveys*
- *Evaluating your Performance Management Results*

12:00 to 1:10 p.m. LUNCH

1:10 to 2:10 p.m. Managing Performance Conflict
Department of Labor and Employment, Department of Public Safety, Department of Natural Resources, CSU – Pueblo

- *Comparison of Different Internal Dispute Review Systems*
- *Performance Conflict: Preventing Surprises*

2:15 to 3:40 p.m. Break Out Sessions
(Refreshments Provided/No Official Break Time)

1. Community Room
2. Classroom 2533
3. Classroom 2556

3:45 to 4:00 p.m. Wrap Up and Follow-up Plan
Karen Schaefer, DHR